WARNING

This equipment has been tested and found to comply with the limits for a Class A digital device, pursuant to Part 15 of FCC Rules. These limits are designed to provide reasonable protection against harmful interference when the equipment is operated in a commercial environment. This equipment generates, uses, and can radiate radio frequency energy and, if not installed and used in accordance with the instruction manual, may cause harmful interference to radio communications. Operation of this equipment in a residential area is likely to cause harmful interference in which case the user will be required to correct the interference at his or her own expense.

Caution: Changes or modifications not expressly approved by the party responsible for compliance could void the user's authority to operate the equipment.

THIS DIGITAL APPARATUS DOES NOT EXCEED THE CLASS A LIMITS FOR RADIO NOISE EMISSIONS FROM DIGITAL APPARATUS AS SET OUT IN THE RADIO INTERFERENCE REGULATIONS OF THE CANADIAN DEPARTMENT OF COMMUNICATIONS.

LE PRÉSENT APPAREIL NUMÉRIQUE N’ÉMET PAS DE BRUITS RADIOÉLECTRIQUES DÉPASSANT LES LIMITES APPLICABLES AUX APPAREILS NUMÉRIQUES DE CLASSE A PRESCRITES DANS LE RÈGLEMENT SUR LE BROUILLAGE RADIOÉLECTRIQUE ÉDICTÉ PAR LE MINISTÈRE DES COMMUNICATIONS DU CANADA.

1. The details of this User’s Manual are subject to change even without previous notification.
2. This User’s Manual has been prepared with the utmost care to cover all aspects of the time clock’s use.
3. Be sure to use your time clock after you have fully understood the hardware and software specifications and limits.
4. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, mechanical, photocopying, recording or otherwise.

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1. PRECAUTIONS

This operation manual is prepared for safe and proper use of the unit. Please follow all the instructions to avoid possible danger to yourself or others and damage to the unit.

Signs

Various warnings and cautions are provided throughout this manual along with signs. Remember each sign and its explanation listed below for your safety and proper operation of the unit.

- **Warning**: Improper handling may cause bodily accidents including death and serious injury.
- **Caution**: Improper handling may harm the human body or material.

## Signs

- **Warning** Icon
  - Improper handling may cause electric shock DANGER.
  - "Must-Do" sign.
  - Be sure to remove the line cord plug from the outlet.

- **Caution** Icon
  - DO NOT disassemble the unit.
  - "Don't" sign.

## Warning

- Do not disassemble the unit. There is a high voltage present inside, possibly leading to an electric shock.
- Do not modify the unit. Modifications may cause a fire and/or electric shock.
- If any anomaly occurs, for example, heat or smoke is generated or an odor is emitted, unplug the unit immediately and contact your dealer for servicing. There is a danger that further use may cause a fire or electric shock.
- Do not use any voltage of the power source other than designated.
- Do not share a single outlet with another plug. These may lead to fire or shock hazards.
- Do not damage, break, or modify the power cord. Do not put a heavy object on, pull, or forcefully bend the cord, either. These may damage the cord, possibly resulting in a fire or electric shock.
If foreign matter should get in the unit (including a piece of metal, water, or liquid), disconnect the plug from the outlet immediately and contact your dealer for servicing. There is a danger that further use may cause a fire or electric shock.

Do not plug or unplug the unit with a wet hand. You may get an electric shock.

---

**Caution**

- Do not place the unit on an uneven or tilted surface. This may result in injuries due to the unit dropping or falling off.
- Do not put a water-filled container or a metal object on top of the unit. If water is spilled or the metallic object slips inside, a fire or shock hazard may occur.
- Do not install the unit in a humid or dusty environment. It may cause a fire or electric shock.
- Do not place the unit near kitchen counter or humidifier. Oil, smoke, or steam generating from them may cause fire or shock hazards.
- Do not yank the power cord to disconnect from the outlet. Hold the plug with your hand to do so, or the cord may be damaged, possibly leading to a fire or electric shock.
- Remove the line cord plug from the outlet before transferring the unit, or it may damage the cord, possibly leading to a fire or electric shock.
- Be careful not to contact the print head, as you may get hurt or burned.
- Make sure to insert the power plug as far as it will go. Improper insertion of the plug may develop fire or shock hazards.
- Do not insert or drop any other time card than specified into the slot. Such misuse may cause a fire or electric shock.
- If the unit should be dropped or the case be broken, unplug the unit and contact your dealer for servicing. Further use may lead to a fire or shock hazard.

---

**Daily Care**

For cleaning, turn the power off and wipe the case clean of dust and dirt with a dry cloth, etc.
2. FEATURES

This time recorder will provide automatic alignment and basic calculation of total hours. This time recorder will utilize time cards pre-encoded with a bar code and numbered 1 through 100. The time recorder is designed for small businesses as a fast and efficient way to track time for Payroll and Job Costing.

- Automatic top-feed time recorder aligns registrations on time card.
- Prints IN (Start) and OUT (Stop) dates and times.
- The recorder can operate in one of 2 modes; Payroll Mode / Job Cost Mode
- The recorder prints total elapsed time between registrations and also prints a running total of accumulated time per time card on each line.
- In order to properly identify missed punches, the recorder has a "Max In" value that is used to pair punches for calculations.
- The number of cards that can be automatically registered is a maximum of 50 cards.
- The functions for the buttons on the front of the recorder can be set. There are 3 options; 
  Required / Optional / Disabled
- Automatic Daylight Savings adjustment
- The languages English-Spanish-French can be selected to print "Month" and "the days of the week".
- The clock can be either wall or table mounted.

You can usually obtain technical support and order accessories from the store where you bought the clock. To contact Lathem, go on-line to www.lathem.com or call 800-241-4990 (404-691-1065 outside USA).
3. BEFORE USING TIME RECORDER

Accessories

- Keys
- Wall mount hardware
- Ribbon cassette
  Part No. VIS6008

MUST USE THE E7 SERIES CARD FROM LATHEM TO INSURE PROPER OPERATION. An optional battery is sold separately (Part No. VIS 6020) to provide 100% operation of card print mechanism during power failures.

Features

- <Front view>
  - Key hole
  - Cover
  - Display
  - Control button
  - Card slot

- <Back view>
  - Wall-mounting hole

<Display>

- Daylight saving time indication
- Day of the week indication
- Current date
- Current time

Display:

2:10:08
Installing Ribbon Cassette

1 Hold the left and right sides of the cover and lift up.

2 Turn the knob of the new ribbon cassette in the same direction as the arrow to tighten the ribbon.

3 Place the ribbon cassette inside the time recorder as shown in the figure. Push the ribbon cassette until it snaps into the clasps on both sides. If it is difficult to insert the ribbon cassette, try it while turning the knob.

Make sure the power is on before installing.
4 Precautions to take when replacing the ribbon

Take the following precautions when inserting a new ribbon cassette.

Install the ribbon cassette so that the ribbon is between the print head and the ribbon mask (see the figure on the left). Printing will not come out properly if the ribbon is placed behind the ribbon mask (see the figure on the right).

5 Turn the knob of the ribbon cassette in the direction of the arrow to tighten the ribbon.

6 Replace the cover by fitting the plugs at both sides of the cover into the holes located on the unit of the body, and while pulling the cover toward yourself, push down.
Mounting Unit on Wall

The unit can be mounted on a wall using the supplied mounting fittings. To mount the unit on a wall, take the following steps:

1. Install wall mount screws (supplied) into a wall 3.94 inches (10 cm) apart. Be sure to keep about 0.12 inch (3 mm) of the screw head out of the wall.

   ![Diagram showing screw installation](image)

   The supplied screws are intended for use on a thick wooden wall or wooden column. Do not use them on any other materials. There is a danger that the unit may come off if used on other materials.

2. Mount the wall mount fittings as shown on the right.

   ![Diagram showing wall mount fittings installation](image)

Environmental Conditions

Avoid placing the unit in environments that are:
- humid or dusty
- exposed to direct sunshine
- subject to frequent or continuous vibrations
- outside the temperature range between 23°F (-5°C) and 113°F (45°C)
- affected by chemicals or ozone
4. DAILY OPERATIONS

Once the AC line cord is plugged into the outlet, the recorder can be used immediately. Basic operations, including the time and dates are preset. It is easy to operate the unit. The time card is automatically pulled in, printed and then ejected.

Refer to "3.BEFORE USING TIME RECORDER".

Do not let any metallic object get into the slot including paper clips. Do not forcefully push in a card, either. These may cause the unit to malfunction.

- The number of cards that can be automatically registered is a maximum of 50 cards.
- When a new card is inserted, the card will automatically be registered, and will print the "IN" print on the first line. The month will be printed on the first line also or on the line when the month and printing line change.
- You can print "IN" and "OUT" as many times as you want per day. Concerning the printing line, it will slide one line down each time you insert the card for "IN" print.
- You can choose 3 functions for the buttons. You must set these modes before inserting any card in order for it to be valid.

Refer to "Functions for the buttons".

When the card that you are using becomes full, it will show "END" on the display. When the "END" appears, you can use the "Card reassign" mode to transfer the card and have a new card take over from the old one.

Refer to "Card reassign".

When you want to reset the card (clear the accumulated totals) manually, you can use the "Card reset" mode to reset a single card or use the "All cards reset" mode to reset all the cards in memory. It is not necessary to routinely reset cards manually, since the clock does this automatically each pay period (unless using Job Cost Mode).

Refer to "Card reset" and "All cards reset".
Functions for the buttons

You can select one of three functions for the buttons.

**Required**

You must push the "IN" or "OUT" button immediately prior to inserting the time card. If not, the card will be ejected and an error sign will appear.

**Optional**

When the time card is inserted, the recorder will judge the last imprint and automatically switch the "IN" and "OUT". You may also manually switch the column position of the imprint by pushing the button.

**Disabled**

When the time card is inserted, the recorder will judge the last imprint and automatically switch the "IN" and "OUT". The buttons are disabled for normal operation.
Card reassign

When the card that you are using becomes full (Max 64 punches), it will show "END" on the display and the buzzer will sound. When the "END" appears, you can use the "Card reassign" mode to transfer the card and have a new card take over from the old one.

In this function, it will be useful:
- when the card has become full before reaching the "Pay Period". [In Payroll Mode]
- when the card that is lost or damaged.

Example

1. Remove the cover.
2. Push the CHANGE button for 3 seconds.

When you have a card that you are using, the number of cards that you are using will be shown on the display. If there are no cards used at the present state, it will show "n-00" and will end the mode.
After the numbers of cards are shown, in the example, insert the card "003" or push the CHANGE button to show the card number "003" and then push the SET button.

Next insert the card "017" or push the CHANGE button to pick a new card number "017" and then push the SET button. When the card number is changed, this mode will finish.

All cards reset
You want to reset all cards manually.......
Card reset

If you want to reset the card manually before the end of pay period, you can use the "Card reset" mode.

Example: The number of the card you want to reset is "003".

1. Remove the cover.

2. Push the FUNCTION and CHANGE button for 3 seconds. The number of cards that you are using will be shown on the display.

3. Push the CHANGE button to show "ALL" and then push the SET button.

4. Push the SET button one more time.
You can reset the card without removing the cover when the time recorder is used under the following condition.

- The Job Cost Mode and also the card "Reset" setting is YES.
  
  Refer to "Job Cost Mode" in "Setting the Mode".

In order to reset the card, you must push the right-side button (Reset button) and then insert the card.

After printing "RESET", the card shall be ejected.

Note: If the last punch was IN, you must insert the card twice.

A fully used card can also be reset by this operation, but without printing the word "RESET".
5. WHAT YOU CAN DO WITH 7000E

- This time recorder can operate in one of two modes; Payroll Mode or Job Cost Mode.
  In Payroll Mode and Job Cost Mode, the recorder prints total elapsed time between
  IN(Start) and OUT(Stop), and also prints a running total of accumulated time per time card
  on each line. The clock matches pairs of punches and calculates the elapsed time between
  that pair using predefined rounding rules. The recorder always prints the actual time on the
  time card, regardless of rounding rules. In Payroll Mode the hours accumulate and reset
  based on "pay period settings" that are configured during setup. In Job Cost Mode the
  hours for each unique card can accumulate and reset based on "manual card reset"
  ("cleared") by performing a manual operation on the time recorder.

- For Rounding, there are two options; **Hourly Rounding, Punch Time Rounding**. For
  Hourly Rounding, the recorder calculates the hours from time IN punch and time OUT
  punch, and rounds that result with the "Rounding Unit". The fractions that occur after
  rounding will be omitted by breakpoint. For Punch Time Rounding, the recorder rounds
  both the time IN punch and the time OUT punch, and then it calculates the hours from the
  time IN punch and the time OUT punch. When rounding the time IN punch, it will raise
  the fractions that occur and, for the rounding of the time OUT punch, it will omit the
  fractions by breakpoint.

- The functions for the buttons on the front of the recorder can be set. There are three
  options; Required, Optional, Disabled.

  Refer to "Functions for the buttons".

- In order to properly identify missed punches, the recorder has Max In Value that is used to
  pair punches for calculations. If the next punch following an IN punch exceeds the Max In
  Value(i.e.,13hrs.), then it assumed that the employee forgot to punch OUT, and that punch
  is actually printed as the next IN punch. The employee can override this and force the
  recorder to make OUT punch by pressing the OUT button before inserting the time card.
  The buttons must be enabled. (See "Setting the Button Function".)
Break times can be automatically deducted from totals using the "Auto Break Deduction" feature. You must set a base working elapsed time and break duration. Once total working hours reaches to Elapsed Time, Break Duration will be deducted from the total working hours.

Example: Auto Break Deduction setting
Elapsed time -- 8 hours  Break duration -- 60 min.

Auto Break Duration setting

<table>
<thead>
<tr>
<th></th>
<th>IN</th>
<th>OUT</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>7:00 A</td>
<td>5:00 P</td>
<td>9:00 B</td>
</tr>
<tr>
<td>No</td>
<td>7:00 A</td>
<td>5:00 P</td>
<td>10:00 B</td>
</tr>
</tbody>
</table>

"B" is to indicate that Auto Break Deduction is valid.
6. SETTING

Preparation for setting

To prepare for setting:

1. Unlock the cover.

2. Hold the sides of the cover with both hands, and lift it.

3. Make settings using the control button while watching the display. Please refer to the following page for the details of each setting.

4. After the setting has been completed, fit the plugs at the lower sides of the cover into the holes of the unit.

5. Pull back the cover while returning it from your side to the opposite side to install it.

⚠️ Make sure the power is on before making setting.
Setting the Display Hours

1. Push the DATE/TIME button for 3 seconds and position the "▲" under the "DISPLAY HOURS" mark.

2. Push the CHANGE button to select either "AM/PM" or "24 hour". For example, set 1 if AM/PM hour is desired.

3. Push the SET button to finish the setting. At that moment, the display will change from flashing to steady, and the setting is now completed.

4. Push the SET button once again.

<table>
<thead>
<tr>
<th>Type of hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 AM/PM (12 hour)</td>
</tr>
<tr>
<td>2 24 hour</td>
</tr>
</tbody>
</table>

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Setting the Time

Example
Change the time from 10:08 a.m. to 10:09 a.m.

1. Push the **DATE/TIME** button for 3 seconds.

2. Push the **DATE/TIME** button and position the "▲" under the "TIME" mark.
   - The flashing number can be changed.

3. In the example, push the **SET** button because the hour is not to be changed; now the hour of 10 o'clock has been set.
   - At that moment, the flashing of the display changes from "Hour" to "Minute".

4. Changing the "Minute" (for example, from 8 minutes to 9 minutes).
   - Push the **CHANGE** button to set "Minute" at "09" and then push the **SET** button. Now the minutes of 9 have been set.

5. Push the **SET** button once again.
Setting the Date

Example
Change the date from October 20, 2002 to October 21, 2002.

1. Push the DATE/TIME button for 3 seconds.

2. Push the DATE/TIME button and position the "▲" under the "DATE" mark.
   A flashing number means that it can be changed.

3. In the example, push the SET button because the year 2002 is not to be changed. Now the year of 2002 has been set.
   At that moment, the flashing of the display will change from "Year" to "Month".

4. In the example, push the SET button because the month of October is not to be changed. Now October has been set.
   At that moment, the flashing of the display will change from "Month" to "Date".

5. Change "Date" (for example, from 20 to 21)
   Push the CHANGE button to set "Date" at "21" and then push the SET button, and now the date of 21 has been set.
   At that moment, "Date" on the display will change from flashing to steady, and the date change setting is now completed.

6. Push the SET button once again.
Setting the Mode

Refer to "WHAT YOU CAN DO WITH THE 7000E" before setting.
You can choose 2 types of mode, PAYROLL and JOB COST.

<table>
<thead>
<tr>
<th>Order Option</th>
<th>Payroll Mode</th>
<th>Job Cost Mode</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Monthly</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Weekly</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Biweekly</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Semimonthly</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 JOB COST</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If error " E-49 " appears when you try to change settings, then you must reset all cards before proceeding. (See "All cards reset")

Payroll Mode

The unit has 4 types of pay period. You can select one of these periods. To set the pay period, you have to input a starting day of the week or date.
- When you want weekly or biweekly closing, you have to set a starting day of the week.
- When you want monthly or semimonthly closing, you have to set a starting date.

Example 1
Weekly closing (Biweekly closing) in Payroll Mode ----- the closing day is Sunday.

1 Push the FUNCTION button for 3 seconds and position the "▲" under the "MODE" mark.

Set the "Mode".

2 In the case of weekly closing, push the CHANGE button to set the left-side number at "2" (Biweekly closing ; set the left-side number at "3") and then push the SET button. At that moment, the flashing of the display will change to the right-side number.
Set the "Starting day of the week".

3 Starting day

<table>
<thead>
<tr>
<th></th>
<th>Sunday</th>
<th>5 Thursday</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Monday</td>
<td>6 Friday</td>
</tr>
<tr>
<td>2</td>
<td>Tuesday</td>
<td>7 Saturday</td>
</tr>
<tr>
<td>3</td>
<td>Wednesday</td>
<td></td>
</tr>
</tbody>
</table>

To set pay period, you have to input a starting day. In this case, as closing day is Sunday, you have to set Monday.

Push the CHANGE button to set at "2" and then push the SET button.

4 Push the SET button once again.

Example 2
Monthly closing in Payroll Mode ----- the closing date is 20th.

1 Push the FUNCTION button for 3 seconds and position the "▲" under the "MODE" mark.

Set the "Mode".

2 In the case of monthly closing, push the CHANGE button to set the left-side number at "1" and then push the SET button. At that moment, the flashing of the display will change to the right-side number.

Set the "Starting date".

3 To set pay period, you have to input a starting date. In this case, as closing date is 20th, you have to set 21st. Push the CHANGE button to set at "21" and then push the SET button.

4 Push the SET button once again.
Example 3
Semimonthly closing in Payroll Mode ----- the starting dates are 1st and 16th.

1. Push the FUNCTION button for 3 seconds and position the "▲" under the "MODE" mark.

Set the "Mode".

2. In the case of semimonthly closing, push the CHANGE button to set the left-side number at "4" and then push the SET button. At that moment, the flashing of the display will change to the middle number.

Set the "1st starting date".

3. To set pay period, you have to input a starting date. In this case, the 1st starting date is 1st. Push the CHANGE button to set at "1" and then push the SET button. At that moment, the flashing of the display will change to the right-side number.

Set the "2nd starting date".

4. In this case, the 2nd starting date is 16th. Push the CHANGE button to set at "16" and then push the SET button.

5. Push the SET button once again.
Job Cost Mode

This mode is basically the same as Payroll Mode, but has no pay period. After punching 64 times, the end sign appears.
If you want to reset the card manually without removing the cover, you must select "Reset is YES".

Example
Card "Reset" is YES.

1. Push the FUNCTION button for 3 seconds and position the "▲" under the "MODE" mark.

2. Push the CHANGE button to set the left-side number at "5" and then push the SET button. At that moment, the display will change to the right-side number.

3. In this case, push the CHANGE button to set at "2" and then push the SET button.

4. Push the SET button once again.

Set the "Mode".

Set the card "Reset".

Card "Reset"
1. No
2. Yes
Setting the Print Format

You can select the following "Print Format".
- "Date" or "Day of the week" print format
- "AM/PM" or "24 HR" hour print format
- "Regular" or "Hundredths" minutes print format

When you have cards that you are using-------

If error "E-49" appears when you try to change settings, then you must reset all cards before proceeding. (See "All cards reset")

Example
"Day of the week" + "AM/PM" hour + "Regular" minutes
Example of printing ----- Fr 4:30P

1. Push the FUNCTION button for 3 seconds.
2. Push the FUNCTION button and position the "►" under the "PRINT FORMAT" mark.
3. Set the "Date/D.O.W." print format.

<table>
<thead>
<tr>
<th>Order Option</th>
<th>Date</th>
<th>Day of the week</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Date</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Day</td>
<td>of the week</td>
</tr>
</tbody>
</table>

In this example, push the CHANGE button to set the left-side number at "2" and then push the SET button. At that moment, the flashing of the display will change to the middle number.
4 In this case, push the CHANGE button to set at "1" and then push the SET button. At that moment, the flashing of the display will change to the right-side number.

Set the "Hour" print format.

<table>
<thead>
<tr>
<th>Order Option</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>AM/PM</td>
</tr>
<tr>
<td>2</td>
<td>24 hour</td>
</tr>
</tbody>
</table>

Set the "Minute" print format for totals only.

<table>
<thead>
<tr>
<th>Order Option</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Regular minutes</td>
</tr>
<tr>
<td>2</td>
<td>Hundredths</td>
</tr>
</tbody>
</table>

5 In this case, push the CHANGE button to set at "1" and then push the SET button.

6 Push the SET button once again.
Setting the Rounding

Refer to "WHAT YOU CAN DO WITH THE 7000E" before setting.

If error " E-49 " appears when you try to change settings, then you must reset all cards before proceeding. (See "All cards reset")

Example
Types of rounding ----- Punch Rounding unit ----- 15 min.- 7 breakpoint

1 Push the FUNCTION button for 3 seconds.

2 Push the FUNCTION button and position the "▲" under the "ROUNDING" mark.

Set the "Types of rounding".

<table>
<thead>
<tr>
<th>Order Option</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Hours (Hourly rounding)</td>
</tr>
<tr>
<td>2</td>
<td>Punch (Punch time rounding)</td>
</tr>
</tbody>
</table>

3 In the case of the example, push the CHANGE button to set the left-side number at "2" and then push the SET button. At that moment, the flashing of the display will change to the right-side number.

Set the "Rounding unit".

<table>
<thead>
<tr>
<th>Order Option</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>None</td>
</tr>
<tr>
<td>2</td>
<td>6 minute 3 breakpoint</td>
</tr>
<tr>
<td>3</td>
<td>15 minute 3 breakpoint</td>
</tr>
<tr>
<td>4</td>
<td>15 minute 7 breakpoint</td>
</tr>
</tbody>
</table>

4 In this case, push the CHANGE button to set at "4" and then push the SET button.

5 Push the SET button once again.

26
Setting the Auto Break Deduction

Refer to "WHAT YOU CAN DO WITH THE 7000E" before setting.

If error "E-49" appears when you try to change settings, then you must reset all cards before proceeding. (See "All cards reset")

Example
Elapsed time ----- 8 hours  Break duration ----- 60 min.

<table>
<thead>
<tr>
<th>Order Option</th>
<th>1</th>
<th>Elapsed time</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2</td>
<td>Break duration</td>
</tr>
</tbody>
</table>

1 Push the FUNCTION button for 3 seconds.

2 Push the FUNCTION button and position the "▲" under the "AUTO BREAK DEDUCTION" mark.

Set the "Elapsed time".

3 Push the SET button. At that moment, the flashing changes to "Hour". In the case of the example, push the CHANGE button to set at "8" and then push the SET button. At that moment, the flashing of the display will change from "Hour" to "Minute".

4 In this case, push the CHANGE button to set at "00". And then push the SET button.

Set the "Break duration".

5 Push the CHANGE button twice to set the left-side number at "2" and then push the SET button. At that moment, the flashing of the display will change to "Minute".

6 In this case, push the CHANGE button to set at "60". And then push the SET button.

   Range of value: 1 - 90 min.

7 Push the SET button once again.
Setting the Max In

Refer to "WHAT YOU CAN DO WITH THE 7000E" before setting.
You can set the "Max In Value" and "Max In Override".

If error " E-49 " appears when you try to change settings, then you must reset all cards before proceeding. ( See "All cards reset" )

Example
Max In Override ----- No       Max In Value ----- 17 hours

1. Push the FUNCTION button for 3 seconds.
2. Push the FUNCTION button and position the “▲” under the "MAX IN” mark.

Set the "Max In Override".

<table>
<thead>
<tr>
<th>Order Option</th>
<th>1</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2</td>
<td>Yes</td>
</tr>
</tbody>
</table>

3. In the case of the example, push the CHANGE button to set the left-side number at "1” and then push the SET button. At that moment, the flashing of the display will change to the right-side number.

Set the "Max In Value”.

4. In this case, push the CHANGE button to set at "17”. And then push the SET button.
   Range of value: 1 - 24 hours

5. Push the SET button once again.
Setting the Button Function

Refer to "Functions for the buttons" before setting.

Example
Select "Required" for the button.

<table>
<thead>
<tr>
<th>Order Option</th>
<th>1</th>
<th>2</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Optional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disabled</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. Push the Function button for 3 seconds.
2. Push the Function button and position the "▲" next to the "BUTTON FUNCTION" mark.
3. In the case of the example, push the Change button to set at "1". And then push the Set button.
4. Push the Set button once again.
Setting the Daylight Saving Time

Daylight saving time function

1. D.S.T. execution time
   At 2:00 a.m. on the first day of summer time, the clock automatically gains one hour to show 3:00 a.m. When 2:00 a.m. comes on the last day of the summer time period, it loses one hour and returns to 1:00 a.m.

2. Setting D.S.T.
   Example:
   Start date Sunday, March 30, 2003
   End date Sunday, October 26, 2003
   If set as the above, the unit remembers the start date as the last Sunday of March and the end date as the last Sunday of October. Once set, the unit automatically updates the settings every year thereafter. No further manual setting is necessary.

When there is a time change between the "IN" and "OUT" because of the "Daylight Savings" settings, an "S" will appear on the calculated result as a record mark.
In order to prevent miscalculations on the day you adjust the "Daylight Savings" time, punching "OUT" the next day is not desirable.
The "S" mark may not be printed properly when "Daylight Savings" turned on because of other changes in settings.

The setting for daylight saving time will be described using the following example.

<table>
<thead>
<tr>
<th>Example</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Today (present day)</strong></td>
</tr>
<tr>
<td><strong>Starting date of daylight saving time</strong></td>
</tr>
<tr>
<td><strong>Ending date of daylight saving time</strong></td>
</tr>
</tbody>
</table>
1. Push the FUNCTION button for 3 seconds.

2. Push the FUNCTION button and position the "▲" next to the "DAYLIGHT SAVINGS" mark.

3. Set the "starting date".
   - In the case of the example, push the CHANGE button to set at "03" and push the SET button.
   - At that moment, the flashing changes from "Year" to "Month".

4. Push the CHANGE button to set at "3" and push the SET button.
   - At that moment, the flashing changes from "Month" to "Date".

5. Push the CHANGE button to set at "30" and push the SET button.
   - At that moment, "starting date" of the display changes from flashing to steady and the "▲" mark is displayed under "SU". Wait a few seconds, then start on Step 6.
Set the "ending date".

6 Next, push the SET button. At that moment, the flashing changes "Year" to "Month".

7 Push the CHANGE button to set at "10" and push the SET button. At that moment, the flashing changes from "Month" to "Date".

8 Push the CHANGE button to set at "26" and push the SET button. At that moment, "ending date" of the display changes from flashing to steady and the "   " mark is displayed under "SU".

9 Push the SET button once again.
Deleting the daylight saving time settings

To delete and cancel the daylight saving time settings, change the display of "Month" of the starting setting to "--".

Example

To change March 30, 2003 of "starting date" and delete daylight saving time settings.

1. Push the FUNCTION button for 3 seconds.
2. Push the FUNCTION button and position the "▲" next to the "DAYLIGHT SAVINGS" mark.
3. Push the SET button and the flashing changes from "Year" to "Month". Next, push the CHANGE button to set at "--".
4. Push the SET button twice. This cancels the daylight saving time settings.
5. Push the SET button once again.
Setting the Print Language

The language English-Spanish-French can be selected to print "Month" and "the days of the week".

The print language can be selected from the following three types.

<table>
<thead>
<tr>
<th>Order Options</th>
<th>Print Example: Thursday 3:30 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. English</td>
<td>Th 3:30p</td>
</tr>
<tr>
<td>2. Spanish</td>
<td>Ju 3:30p</td>
</tr>
<tr>
<td>3. French</td>
<td>Je 3:30p</td>
</tr>
</tbody>
</table>

1. Push the FUNCTION button for 3 seconds.

2. Push the FUNCTION button to position the "▲" next to the "LANGUAGE" mark. Push the CHANGE button to set the number at the desired print language. For example, set 3 if French is desired.

3. Push the SET button. At that moment, the display will change from flashing to steady.

4. Push the SET button once again.
**Resetting**

To return all settings to their factory defaults.

Please note that all settings will be deleted and will revert to the factory defaults when the reset switch is pushed. To make new settings, please refer to "6.SETTING".

If you want to reset all cards, refer to "All cards resetting" in "4.DAILY OPERATIONS".

1. Push the reset switch with a pointed implement while pushing the DATE/TIME and CHANGE button.

2. At that moment, the display will change to AC "———".
   
   And after a few seconds, the display changes to date & time "1 12:00 a.m.".
7. PRINT EXAMPLE

Note:
- "S" is to indicate totals across daylight savings adjustment.
- "*" is to indicate the following meanings.
  1. Rounded time result comes to 0:00
  2. Daylight savings adjustment was done in the period of calculation.
- "B" is to indicate accumulation result includes auto break deduction.
8. INSTALLING Ni-Cd BATTERY (Optional)

Follow the steps below to install a Ni-Cd battery (optional) in case of power failure.

1. Remove the lid of the battery compartment on the back of the unit by pushing up the center of the lid, and then release it from the two clasps.

2. Position the battery as shown in the figure on the left.
   * The connector cord should be on the right side, as shown in the figure.

3. Connect the connector. Tuck away the connector cord into the open space in the compartment.

4. Insert the lid into the slot as shown on the left. Keep pressing it down until it hooks to the clasp.
   * Make sure the cord is not caught when closing the lid.
### 9. TROUBLESHOOTING

#### Error No. appears

<table>
<thead>
<tr>
<th>No.</th>
<th>Error contents</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>E-00</td>
<td>CPU error</td>
<td>Contact the store from whom you bought the unit.</td>
</tr>
<tr>
<td>E-01</td>
<td>The remaining life of lithium battery for memory back-up is short.</td>
<td></td>
</tr>
<tr>
<td>E-03</td>
<td>The front and back of the time card inserted is wrong.</td>
<td>Correctly insert the time card.</td>
</tr>
<tr>
<td>E-05</td>
<td>The card is not pulled in properly.</td>
<td>Make sure that another time card is not jamming in the time recorder.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Try inserting the time card again.</td>
</tr>
<tr>
<td>E-15</td>
<td>Card sensor error</td>
<td>Make sure that another time card is not jamming in the time recorder.</td>
</tr>
<tr>
<td>E-30</td>
<td>The printer motor or the sensor is not normal.</td>
<td>Correctly insert the time card in place.</td>
</tr>
<tr>
<td>E-37</td>
<td>The card forwarding motor or the sensor does not operate properly.</td>
<td>After making sure of the above, close the cover.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>If the error number is still displayed, contact the store from whom</td>
</tr>
<tr>
<td></td>
<td></td>
<td>you bought the unit.</td>
</tr>
<tr>
<td>E-38</td>
<td>The print head motor or the sensor for the printer head can not operate properly.</td>
<td></td>
</tr>
<tr>
<td>E-41</td>
<td>The start date and the end date of the daylight saving time are the same date.</td>
<td>Correctly set the daylight saving time.</td>
</tr>
<tr>
<td>E-49</td>
<td>Input the wrong figures.</td>
<td></td>
</tr>
<tr>
<td>E-50</td>
<td>Can't use the time card.</td>
<td>Check the bar code area whether its smudged or damaged.</td>
</tr>
<tr>
<td>E-51</td>
<td>Punch error (Punch time error)</td>
<td></td>
</tr>
<tr>
<td>E-52</td>
<td>Punch error (Punch logic error)</td>
<td>Check function for the buttons.</td>
</tr>
<tr>
<td>E-53</td>
<td>Over 50 time cards are used.</td>
<td>Check whether the time was turned back or not.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Also check whether the card was inserted within 1 minute after the last</td>
</tr>
<tr>
<td></td>
<td></td>
<td>punch.</td>
</tr>
<tr>
<td>END</td>
<td>When the card that you are using becomes full.</td>
<td>Use the &quot;Card reassign&quot; mode to transfer the card and have a new card</td>
</tr>
<tr>
<td></td>
<td></td>
<td>take over for the old one.</td>
</tr>
</tbody>
</table>
10. SPECIFICATIONS

<table>
<thead>
<tr>
<th>Specification</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Clock accuracy</strong></td>
<td>Monthly accuracy ± 15s (at ordinary temperature)</td>
</tr>
<tr>
<td><strong>Calendar</strong></td>
<td>Year up to 2099. Automatically adjusted to leap years, 31-day months and months with thirty or fewer days, and the days of the week.</td>
</tr>
<tr>
<td><strong>Printing system</strong></td>
<td>Dot matrix</td>
</tr>
<tr>
<td><strong>Power failure compensation</strong></td>
<td>Five years of cumulative power failure hours after the date of shipment</td>
</tr>
<tr>
<td><strong>Print at power failure</strong></td>
<td>Special Ni-Cd battery, 100-time printing or 24 hours (option)</td>
</tr>
<tr>
<td><strong>Memory capacity</strong></td>
<td>50 employee capacity</td>
</tr>
</tbody>
</table>
| **Operating environment**     | Temperature: -5° to +45°C  
: +23° to +113°F  
Humidity: 20 to 80%RH, no condensation  
The unit operates normally at temperatures of 5°C or below, but the print density, reaction of the liquid crystal display, and the number of prints at power failure are inferior to those at normal temperature operation. |
| **Dimensions**                | 6.3" (w) x 8.07" (h) x 5.04" (d)  
160 (w) x 205 (h) x 128 (d) mm |
| **Weight**                    | Approx. 3.3lbs. (1.5kg)                                                 |
| **Rating**                    | 120VAC 50/60Hz 0.24A  
220–240VAC 50/60Hz 0.17A |

- Replace Lithium battery with TOSHIBA, part no. ER3VT2 only. Use of another battery may present a risk of fire or explosion.
- Optional Ni-Cd battery (not included) for 100% printer operation during power failures is available. Order part no. VIS6020.
- Place the time recorder at the position close to the wall outlet so that it is easily accessible to disconnect.
Limited One-Year Warranty

Lathem warrants the model 7000E hardware product against defects in material and workmanship for a period of one year from date of original purchase. The conditions of this warranty and the extent of the responsibility of Lathem Time Corporation ("Lathem") under this warranty are listed below.

1. This warranty will become void when service performed by anyone other than an approved Lathem warranty service dealer results in damage to the product.
2. This warranty does not apply to any product which has been subject to abuse, neglect, or accident, or which has had the serial number altered or removed, or which has been connected, installed, adjusted, or repaired other than in accordance with instructions furnished by Lathem.
3. This warranty does not cover dealer labor cost for removing and reinstalling the machine for repair, or any expendable parts that are readily replaced due to normal use.
4. The sole responsibility of Lathem under this warranty shall be limited to repair of this product, or replacement thereof, at the sole discretion of Lathem.
5. If it becomes necessary to send the product or any defective part to Lathem or any authorized service dealer, the product must be shipped in its original carton or equivalent, fully insured with shipping charges prepaid. Lathem will not assume any responsibility for any loss or damage incurred in shipping.
6. WARRANTY DISCLAIMER: Limitation of Liability. Except in only the limited express warranty set forth above, there are no expressed or implied warranties of merchantability and fitness for a particular purpose. In no event will Lathem be liable for any direct, special, or consequential damages arising out of or in connection with the delivery, use or inability to use, or performance of this product.
7. Proof of date of purchase is required for warranty service on this product.
8. This Warranty grants specific legal rights. Additional legal rights, which may vary by locale, may also apply.
9. Should any difficulties arise with the performance of this product during warranty, or with any Lathem authorized service centers, contact Lathem Time at the address below.

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